



## **Dutch Society “Neerlandia” of WA Inc**

**110 North Lake  
Road, MYAREE WA 6156  
P.O. Box 200, WEMBLEY WA 6913**

### **Rules & By-Laws for Dutch Society Neerlandia of WA Inc**

These rules complement our Constitution adopted in June 2019. These rules are to set out the expected conduct of members and how the Executive of the Committee can deal with issues, where these rules have not been complied with.

These rules bind every member to the same extent as if every member has agreed to be bound by all their provisions and the Constitution of Dutch Society Neerlandia of WA Inc.

Every member would understand the general code of conduct and there should be no need to restate these within these rules. However, to be completely open and transparent, and to avoid any disputations by members, all rules are set out within these by-laws so that every member and guest can be guided by what is and what is not acceptable behaviour.

When reference is made in these By-Laws to “The Executive”, it means President, Vice President, Secretary & Treasurer of the Society from time to time.

#### **General Conduct.**

1. No member shall falsely accuse another member of any misconduct. **IF** such misconduct is suspected, or known, that member should inform anyone in the Executive.
2. No member deserves to be vilified or discriminated based on their colour, race, religion, profession, trade, sexuality, or any other grounds.
3. Drunkenness, foul language, and violent behaviour will not be tolerated under any circumstances. Any such behaviour will mean immediate removal from our premises.
4. Any member who destroys, damages, or loses any property belonging to the Society, shall pay the total cost for their replacement.
5. No member shall remove any property from the premises of the Society, be they books, newspapers, or any other items, unless they are duly authorised to do so.
6. No member shall cause for any notice, advertisement, or any other document to be posted on any part of our surroundings, or placed upon tables, without first having obtained permission from the Executive.

7. Members are allowed to bring a guest to any club function or function organised by the Society. However, the Executive have the right to refuse entry of that guest if he or she is a known undesirable or considered to be undesirable. In such cases, a member of the Executive shall inform the member of this decision, and the member will ask the guest to leave, or both guest and member leave the event.

### **Dress Standards.**

1. All members and guests shall be suitably dressed when attending any function or event. Bare feet, thongs, and bare torsos will not be tolerated.

### **Membership Fees.**

1. If a member's annual fees have not been paid after two (2) months after the due date, they will be notified of the fees being outstanding. Should fees remain outstanding for another month, under rule 12(4) of the constitution, the member will cease to be a member. The Executive has the discretion to retain a member on the Members List, having taken into account known special circumstances about the member, which may have caused the delay in payment.

### **Remedial Action by the Executive.**

1. The Executive can bring any member accused of breaching any of these rules or By-Laws before either the Executive or the entire Committee.
2. The member can explain their actions and give an account as to why their membership should be maintained and not suspended or terminated.
3. The Executive or the Committee may decide to:-
  - a. Determine a form of monetary compensation to make good that which was destroyed, broken, or injured,
  - b. Ask for a public apology from the member,
  - c. Suspend the membership of the accused member for any period of time, but not exceeding 12 months,
  - d. Terminate the membership permanently.